

To Whom It May Concern:

What Do I Think of Dean and Mike.....?

I have known Dean and Mike from if-development for several years now in a variety of capacities.

For the past two years I have worked with them in a coaching and mentoring capacity. I took on a particularly demanding and challenging larger school. Through Dean and Mike's support, through their experience and skill in coaching, I have developed my own skills and resolved some very challenging situations.

They have kept me positive, focused and provided challenge and direction. I have to say they have not let me off the hook with anything, something I allow myself to do!

It is as a direct result of their coaching that not only was I able to gain success personally, but I was able to lead and motivate the staff to achieve more of their potential and gain a successful School Inspection.

Debra Ward
Head Teacher

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